

U.S. Department of Labor

Overview of Forecasted FY 2022 Competitive Funding Opportunities







Empowering All Workers, Morning, Noon, and Night







Employment & Training Administration | Occupational Safety and Health Administration | Office of the Assistant Secretary for Policy | Veterans' Employment and Training Service | Women's Bureau | Mine Safety and Health Administration | Office of Disability Employment Policy | Bureau of International Labor Affairs

The Employment & Training Administration

(Please consult the Funding Opportunity Announcements when available for final requirements)

YouthBuild: \$90 million

Publication: Posted 11/22/21 on grants.gov; Closes 1/21/22

Announce Awards: April 2022

Target Population: Youth between the ages of 16 and 24 who left high school before completion, adjudicated youth, youth in and aging out of foster care, youth with disabilities, and other disadvantaged youth populations **Eligible Applicants:** Private nonprofit or public agencies. These organizations include rural, urban, or Native

American agencies.

Contact: Canger.Steven.A@dol.gov

Overview: The YouthBuild program is a community-based alternative education program for youth between the ages of 16 and 24 who left high school before completion, adjudicated youth, youth in and aging out of foster care, youth with disabilities, and other disadvantaged youth populations. YouthBuild simultaneously addresses several core issues important to low-income communities such as affordable housing, education, employment, and leadership development. YouthBuild programs must provide construction training and work on low-income housing in their communities, but they can also offer additional in-demand industry training (Construction Plus) to align with local in-demand occupations and provide more diverse placement opportunities for youth who choose not to pursue construction careers. YouthBuild will continue to focus on Construction Plus models by allowing any applicant to propose additional in-demand industries for training.

Pathway Home 3: Approximately \$55 million

Anticipated Publication: Winter 2022 **Announce Awards:** Summer 2022

Target Population: Previously Incarcerated adults

Eligible Applicants: Community- or faith-based organizations with IRS 501(c)(3) nonprofit status, including women's and minority organizations; for-profit entities; post-secondary education institutions; state or local governments; or any Indian and Native American entity eligible for grants under section 166 of WIOA.

Contact: Chism.Andrea.N@dol.gov

Overview: The Reentry Adult, Pathway Home Projects will enroll adult inmates, aged 18 and above, into community-based reentry programs before release from state correctional facilities, and county and local jails. These projects will offer transitional services that range from work-readiness, counseling, and securing support services pre-release to a continuum of training in in-demand industries leading to industry-recognized credentials and employment post-release. Participants will maintain the same caseworker pre-and-post release as suggested as a "best practice" in the Linking Employment Activities Pre-Release Implementation Study. The design of these projects will eliminate the gap between release from prison or jail and enrollment into a reentry program leading to employment.

Growth Opportunities: Approximately \$60 million

Anticipated Publication: Winter 2022

Announce Awards: Spring 2022

Target Population: Youth and young adults (18-24 years, in-and-out of school) with justice system

involvement.

Eligible Applicants: Direct service applicants and Intermediary applicants (with multiple sub-grantees).

Contact: Ferro.Ariam@dol.gov

Overview: The Reentry Young Adult, Growth Opportunities grant initiative will support the placement of youth and young adults (18-24 years, in-and-out of school) with justice system involvement into paid work experiences aligned with their career and educational goals, and provide funding for services, such as mentorship, legal

assistance, and transportation that will support participants' participation and success. These grants will help youth avoid violence and build conflict resolution skills, introduce and prepare youth for the world of work, help youth identify career interests and attain skills and good work habits, and provide income to youth to start them on the path of earning living wages. Applicants are urged to serve communities with high-poverty and high-crime rates and communities that experienced recent unrest.

Strengthening Community Colleges: \$45 million

Publication: Winter 2022

Announce Awards: Summer 2022

Target Population: Individual Enrolled at Community Colleges

Eligible Applicants: Community Colleges

Contact: Peters. Tiffany. A@dol.gov

Overview: The second round of Strengthening Community Colleges Training Grants will increase the capacity and responsiveness of community colleges to close equity gaps in addressing skill development needs of employers and workers. Awarded grants will focus on accelerated learning strategies that support rapid reskilling and (re)employment through targeted industry sectors and career pathway approaches. These strategies will also address identified equity gaps to increase full access to educational and economic opportunity—particularly for individuals from historically underrepresented and underserved populations and communities. Applicants may apply as individual institutions or as part of a consortium of institutions. For both single and consortium applicants, the lead entity must be a community college, including Historically Black Colleges and Universities, Tribal Colleges or Universities, other Minority-Serving Institutions, or Strengthening Institutions Programs using Department of Education eligibility indicators. Consortium applicants can be organized around a state focus, a regional labor market focus, or an affinity focus. Employers and the public workforce development system will be required partners in all projects, which may also encourage additional strategic partnerships to support successful employment outcomes for participants and sustainable systems change for community colleges. Applicants will have the option to apply for additional evaluation funding to support rigorous evaluations focused on achievement of equity goals.

Workforce Opportunities for Rural Communities 4: Approximately \$35 million

Anticipated Publication: Spring 2022
Announce Awards: Summer 2022

Target Population: Energy Communities in the Appalachian Region or the Lower Mississippi Delta Region. **Eligible Applicants:** State Government, County Government, City or Township Government, Special District Government, Regional Organization, Independent School District, Public/State Controlled Institution of Higher Education, Private Institution of Higher Education, Historically Black Colleges and Universities, Indian/Native American Tribal Government (Federally Recognized), Indian/Native American Tribal Government (Other than Federally Recognized), Indian/Native American Tribally Designated Organization, Public/Indian Housing, Nonprofit Organizations, Tribally Controlled Colleges and Universities.

Contact: Mathew.Anu@dol.gov

Overview: Workforce Opportunities for Rural Communities (WORC) grants are designed to develop local and regional workforce development solutions aligned with existing economic development strategies. The goal of these grants are to create economic prosperity, gainful employment, and high-quality career outcomes for workers who reside in the Appalachian and Delta regions, enabling them to remain and thrive in these communities, and to address systemic, historical inequities that further marginalize communities of color or other under-represented communities. WORC grants provide enhanced training and support activities to dislocated workers (including displaced homemakers), new entrants to the workforce, and incumbent workers. Individuals affected by substance abuse disorder may also receive services through this grant. Collectively, these grant activities promote new, sustainable job opportunities and long-term economic vitality. WORC grants will be awarded in collaboration with the Appalachian Regional Commission and Delta Regional Authority, and will

focus on rural areas hard hit by economic transition that are recovering slowly. Projects will address the specific skill needs of both businesses and workers in either the Appalachian region or the Lower Mississippi Delta region, as defined in 40 U.S.C 14102(a)(1) and in 7 U.S.C. 2009aa(2), respectively.

Workforce Pathways for Youth: \$10 million

Publication: Winter 2022

Announce Awards: Summer 2022

Target Population: Historically underserved and marginalized youth ages 14 to 21

Eligible Applicants: National OST nonprofit (501(c)(3)) organizations with local affiliate networks.

Contact: Forman.Linda@dol.gov

Overview: The Workforce Pathways for Youth grant program, as outlined in the Department of Labor Appropriations Act, 2021 (Public Law 116-94) Statement of Managers, provides \$10,000,000 for grants to national out-of-school time (OST) organizations that serve youth. These grants will place emphasis on age-appropriate workforce readiness programming to expand job training and workforce pathways for youth, including soft skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities, and apprenticeships. Funding will also support partnerships between workforce boards and youth-serving organizations. For purposes of this FOA, a national organization is defined as an organization that has affiliates operating in at least five states. An OST organization is a nonprofit that operates a supervised program that young people regularly attend when school is not in session. This can include before- and after- school programs on a school campus or facilities off of a school campus such as academic programs (e.g., reading or math-focused programs), specialty programs (e.g., sports teams, STEM, arts enrichment), and multipurpose programs that provide an array of activities.

Native American Employment and Training: Approximately \$69 million

Anticipated Publication: Winter 2022 Announce Awards: Spring 2022

Target Population: Tribal Communities

Eligible Applicants: Federally recognized Indian tribes, Tribal organizations, as defined in 25 U.S.C. 450b, Alaska Native-controlled organizations, Native Hawaiian-controlled organizations, Indian-controlled organizations as defined at 20 CFR 684.130, A consortium of eligible entities which meets the legal

requirements for a consortium as described at 20 CFR 684.200 (e).

Contact: Purvis.Marc@dol.gov

Overview: The Native American employment and training program provides employment and training services for low-income and unemployed American Indians, Alaska Natives and Native Hawaiians so that they may obtain employment and increased wages through job placement, education and occupational skills training. Grant funds may be used to provide an array of employment and training services including the hiring of employment and career counselors, occupational skills training, GED classes, educational assistance, short term subsidized employment to acquire work experience, on-the-job training and support services including child care, transportation etc. Approximately \$56 million of the \$69 million will be for employment and training for adults and approximately \$13 million will be targeted to serve Native American youth living on or near Indian reservations and Oklahoma, Alaska and Hawaii. These grants are authorized under Section 166 of the Workforce Innovation and Opportunity Act and the award amounts are determined using a funding formula that provides funding for all geographic areas of the United States.

Apprenticeship Building America (ABA) Grant Program: Approximately \$113 million

Publication: Winter 2022

Announce Awards: Spring 2022

Target Population: Individuals 16 years of age and older. Among the individuals eligible to receive services, the Department is particularly interested in the following groups: underrepresented populations and underserved

communities.

Eligible Applicants: Varies by ABA grant category, but broadly expected to include: cities; municipalities; tribal nations; workforce development system entities, agencies, and associations; community-based organization; industry groups and associations; labor and joint labor-management partnerships; workforce and apprenticeship intermediaries; educational institutions; and, consortia led by an eligible lead entity.

Contact: roach.denise@dol.gov

Overview: The Apprenticeship Building America (ABA) grant program will support a coordinated, national investment strategy that aims to strengthen and modernize the Registered Apprenticeship System (RAP) centered on equity and promote Registered Apprenticeship as a workforce development solution. In February 2021, the White House released a factsheet reaffirming the President's intention on strengthening Registered Apprenticeship and assisting the Department in expanding and modernizing the program while promoting equity and access. Further, through the Infrastructure Investment and Jobs Act (IIJA), the need for a coordinated national investment strategy for Registered Apprenticeship is critical to support the Administration's goals and priorities. To support these goals, ABA grantees will provide system-wide support to promote and advance Registered Apprenticeship Programs and ultimately accelerate the Administration's goals and priorities for an economic recovery post-COVID-19 pandemic by connecting more Americans to good jobs and careers in priority industry sectors.

The ABA grant program will fund grants in four categories that advance the set of core principles noted in the FOA. Applicants have the opportunity to apply for funding across four grant categories: 1) build and modernize state apprenticeship systems; 2) expand opportunities for the number of youth to be served by RAPs; 3) ensure equitable RAP pathways through pre-apprenticeship leading to RAP enrollment and equity partnerships; and 4) invest in apprenticeship hubs to facilitate the establishment, scaling, and expansion of RAPs in new and fast-growing industries and occupations. Regardless of the area of focus above, all awarded grants will be required to demonstrate a commitment to key Administration priorities and principles including equity, worker protections, the right to organize, sustainable and high quality programming, and a focus on innovation, engagement and ease of access.

The ABA grant program builds on the Department's previous and ongoing efforts to expand and modernize Registered Apprenticeship through expanding the number of programs and apprentices, diversifying the industries that utilize Registered Apprenticeship, and increasing access to and completion of Registered Apprenticeship Programs (RAP) for underrepresented populations and underserved communities.

Occupational Safety and Health Administration

(Please consult the Funding Opportunity Announcements when available for final requirements)

<u>Susan Harwood Training Grant Program Workplace Safety & Health Training On</u> Infectious Diseases, Including COVID-19: Up to \$3,527,710

Publication: Winter 2022

Announce Awards: Summer 2022

Target Population: Training businesses and workers in industries for high-risk.

Eligible Applicants: Nonprofit organizations and public/state controlled institutions of higher education.

Contact: Robertson.Donna@dol.gov

Overview: The Susan Harwood Training Grant Program Workplace Safety & Health Training on Infectious Diseases, Including COVID-19 will provide funding to nonprofit organizations to deliver occupational safety and health training on the topic of Infectious Diseases, Including COVID-19. Training must reach workers and employers in one or more of the following audiences: businesses in industries at high risk of infectious diseases, including COVID-19 exposure; businesses in high-hazard industries with high fatality rates from infectious

diseases including COVID-19; or workers with limited access to occupational safety and health training. This funding is made available through the American Rescue Plan Act of 2021. Applicants should have training developed and ready to deliver immediately.

Susan Harwood Training Grant Program: Anticipated \$11.7 million

Publication: Spring 2022 **Announce Awards:** Fall 2022

Target Population: Low-literacy, limited English proficient, minority, temporary, youth, and other hard to

reach workers in high hazard industries.

Eligible Applicants: Nonprofit organizations and public/state controlled institutions of higher education.

Contact: Robertson.Donna@dol.gov

Overview: The Susan Harwood Training Grant Program was created in 1978 to provide funding to nonprofit organizations to develop and deliver training to small business employers and workers on the recognition, avoidance, and prevention of occupational safety and health hazards in their workplaces and to inform workers of their rights and employers of their responsibilities under the OSH Act. Three different grant types are available: Targeted Training Topic, Training and Educational Materials Development, and Capacity Building (Developmental and Pilot). Applicants are encouraged to provide training in languages participants can understand. Training materials developed under this grant program are made publicly available on the OSHA webpage.

The Office of the Assistant Secretary for Policy

(Please consult the Funding Opportunity Announcement when available for final requirements)

Elizabeth Brandeis Unemployment Insurance (UI) Labor Research Center Grant

Program: Up to \$5,000,000

Publication: Spring 2022

Announce Awards: Summer 2022

Eligible Applicants: Higher Education Institution (or consortium)

Questions/Contact: chiefevaluationoffice@dol.gov; Flowers.Jeanette@dol.gov

Overview: Through a cooperative agreement with the DOL Chief Evaluation Office, the UI Labor Research Center grant program is expected to fund one qualified institution (or consortium of institutions) of higher education to expand our understanding of the U.S. unemployment insurance system—including its effects on workers, employers, and local communities—with a cross-cutting focus on equity in program administration and outcomes. The goal of this program is to support rigorous research, including inter-disciplinary research, in order to increase understanding of equitable UI program administration and policy. DOL has a preference for applicants that have already established, or could readily establish, research partnerships with state UI agencies to support collaborative research and data sharing.

The UI Labor Research Center will achieve its objectives through four activities: (1) producing rigorous academic research on UI and related labor issues; (2) teaching students about the UI program, including training future social and behavioral scientists whose research agenda focuses on UI and related labor and social insurance issues; (3) supporting state UI agencies and DOL in bringing research and data analytical capacity to program administration; and (4) disseminating policy-relevant research and findings to administrators, practitioners, policymakers, and other stakeholders and members of the public.

Veterans' Employment & Training Services

(Please consult the Funding Opportunity Announcement when available for final requirements)

Homeless Veterans' Reintegration Program: \$14 million

Anticipated Publication: Winter 2022 **Announce Awards:** Summer 2022

Target Population: Veterans experiencing or at risk of homelessness; Homeless female veterans and veterans

with children; justice-involved veterans.

Eligible Applicants: Organizations with IRS 501(c)(3) nonprofit status including, women's and minority organizations, community- or faith-based; for-profit entities; post-secondary education institutions; state or local

governments; or Indian and Native American Tribal governments.

Contact: Temiquel.Maria@dol.gov

Overview: The Homeless Veterans' Reintegration Program (HVRP), Incarcerated Veterans' Transition Program (IVTP), and the Homeless Female Veterans' and Veterans' with Children Program (HFVVWC) (referred to collectively as HVRP). HVRP is about preparing and placing veterans experiencing homelessness into jobs that are not therapeutic or subsidized, but rather part of the local competitive economy. However, employment alone cannot end veteran homelessness. Instead, employment services are one piece of the picture, an important part of a complex delivery system that depends on close and productive collaboration between multiple providers to address the needs and barriers of veterans experiencing homelessness. HVRP supports veteran job seekers as they confront and overcome the barriers that prevent them from finding and retaining employment.

Mine Safety and Health Administration

(Please consult the Funding Opportunity Announcement when available for final requirements)

Brookwood Sago Grants: \$1 million **Anticipated Publication:** Winter 2022 **Announce Awards:** Spring/Summer 2022

Target Population: Perspective Miners, Miners and Mine Operators, including Contractors.

Eligible Applicants: States, Territories and other governments, including Indian and Native American Tribal governments, and any private or public nonprofit entity interested in advancing health and safety in the mining industry. A nonprofit entity as described in 26 U.S.C. § 501(c)(4) is not eligible for a grant award.

Contact: Frazier.Ursula@DOL.GOV

Overview: This program provides funding for education and training programs to better identify, avoid, and prevent unsafe working conditions in and around mines. The program uses grant funds to establish and implement education and training programs or to create training materials and programs. MSHA expects Brookwood-Sago grantees to develop training materials or to develop and provide mine safety training or educational programs, recruit mine operators and miners for the training, and conduct and evaluate the training. MSHA will give special emphasis to programs and materials that target workers at smaller mines and underserved communities within the mining industry.

Women's Bureau

(Please consult the Funding Opportunity Announcements when available for final requirements)

Women in Apprenticeship and Nontraditional Occupations (WANTO) Grant Program:

Approximately \$2 million

Anticipated Publication: Spring or Summer 2022

Announce Awards: Fall 2022

Target Population: Women; employers and labor unions. **Eligible Applicants:** Community-based organizations (CBO)

Contact: daniel.reeba@dol.gov (Women's Bureau contact); urvis.Marc@dol.gov (grant officer)

Overview: The WANTO program is intended to provide technical assistance (TA) to employers and labor unions to encourage employment of women in apprenticeable occupations and nontraditional occupations (A/NTO), specifically by: 1) Developing (establishing, expanding, and/or enhancing) pre-apprenticeship, youth apprenticeship, Registered Apprenticeship, or other nontraditional skills training programs designed to prepare women for careers in A/NTO; 2) Providing ongoing orientations or other resources for employers, unions, and workers on creating a successful environment for women in A/NTO; and/or 3) Setting up support groups, facilitating networks, and/or providing supportive services for women in A/NTO to improve their retention. Applicants may propose to provide technical assistance to support women's participation and success in the full range of industries in which women are historically underrepresented or where women are disproportionately concentrated in the lower-wage occupations. Such industries include but are not limited to advanced manufacturing, construction, energy, health care, information technology, finance, and transportation.

Fostering Access, Rights, and Equity (FARE) Grant Program: Up to \$1 million

Anticipated Publication: Spring or Summer 2022

Announce Awards: Fall 2022

Target Population: Women, women of color, women with disabilities, justice-involved women; low-wage

workers, and other underserved communities. **Eligible Applicants:** Nonprofit organizations.

Contact: Humphlett.Patricia@dol.gov (Women's Bureau contact); Porter.Sharon.D@dol.gov (grant officer) Overview: The Fostering Access, Rights, and Equity (FARE) grant program will support organizations that conduct outreach, disseminate information, and help women gain equitable access to their employment rights and benefits. These grantees will launch new projects and/or build on existing projects to assist underserved and marginalized women to ensure their employment rights are protected and that they have access to all of the benefits available to them. They will serve as trusted intermediaries to reach women who are paid low wages at work, and otherwise marginalized or underserved, including but not limited to women of color, women with disabilities, justice-involved women, and marginalized workers in female-dominated sectors hard-hit by the pandemic. Grant funding must be used for outreach and dissemination of educational materials through varied platforms, ranging from social media to one-on-one consultations; benefits navigator and benefits calculator services; connecting and referring women workers to additional services, benefits, and/or legal assistance as needed, reasonable, and/or available; and/or helping women to become focal points for rights, benefits, and assistance in their own communities, such as train-the-trainer activities.

Office of Disability Employment Policy

(Please consult the Funding Opportunity Announcement when available for final requirements)

<u>Leadership for the Employment and Economic Advancement of People with Disabilities</u> <u>Workforce Innovation and Opportunity Act Policy Development Center:</u> Approximately \$2

million per year for four years **Anticipated Publication:** Spring 2022 **Announce Awards:** Summer 2022

Target Population: Individuals with disabilities

Eligible Applicants: Nonprofit organizations, for-profit organizations, small businesses.

Contact: Warner.Rose.M@dol.gov